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Run-up to
Belanjawan 2025
MALAYSIA MADANI

Civil servants optimistic about new pay scheme

KUALA LUMPUR: Civil servants are looking forward to the new Public Service Remuneration System (SSPA) that will be announced by Prime Minister Datuk Seri Anwar Ibrahim in his Budget 2025 speech.

The salary scheme, aimed at empowering the civil service, will ensure government servants receive their adjustments in two phases – the first from Dec 1 this year and second on Jan 1, 2026 – reflecting the government’s commitment in safeguarding the welfare of the 1.6 million-strong civil service, Bernama reported.

A 15% adjustment has been allocated to the management and professional group as well as implementers, while senior management officers will receive 7%.

Information officer Mazizul Dani, 38, said that the new salary scheme would help reduce the cost of living, in line with the government’s intention of tackling the issue under Budget 2025.

“I feel Budget 2025 will continue to consider the welfare of civil servants by taking into consideration suitable incentives such as income tax relief,” he said.

Sultan Salahuddin Abdul Aziz Shah polytechnic officer Herlina Ainizawati Zakaria, 40, said she was hoping for a special aid package to be announced in the Budget, even with the first phase of salary adjustments expected to kick in December.

She said the previous year’s aid and special Aidilfitri aid had helped reduce the burden of civil servants, especially those with families.

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